



SLOUGH YOUTH JUSTICE PLAN - PRIORITIES FOR 2019 – 2020 (Working Document 22.01.20)

Over 2019/2020 it is anticipated that the following will be focused on, using a partnership approach

ITEM	ACTION	RAG	Completion Date	Lead Person	COMMENTS/EVIDENCE
1.	Raise awareness and applaud / celebrate the achievements of the Slough YOT over the last 20 years and the reduction of offending over that time period	Amber	May 2020	All	Young people have contributed to celebratory logo which is being used now. Work of HOS acknowledged by the Butlers Trust in November 2019. Victims and family support programmes run by the YOT shortlisted in respect of the John Hawkins Award in December 2019.
2.	Run an Engagement Day which involves partners	Amber	30 March 2020	SL	Engagement day which will also be a celebratory event scheduled for 30 March 2020.
3.	Secure Local Authority Education membership on the YOT Management Board and introduce a more thematic approach to meetings	Green	September 2019	LH	Local Authority representative identified and attendance began December 2019. Themes identified for YOT Board Meetings in forward meeting plan.
4.	Work related to balancing the wellbeing of children and young people who are criminally exploited with the safeguarding/protection needs of the public	Green	May 2020	JC	Operational Manager part of SEMERAC. HOS & Operational Manager part of local & national Serious Youth Violence networks. YOT staff continue to deliver a Serious Youth Violence programme. YOT staff attend regular MASH and Contextual Safeguarding meetings and also strategy meetings weekly.
5.	Develop partnership working around youth violence	Green	March 2020	SL	HOS contributed to production of bid in respect of serious youth violence unit. YOT continuing to participate in range of serious youth violence forums. HOS part of YJB serious violence strategy. YOT involved in Police operations supporting children and families. Resilience elements of serious youth violence part of YOT programmes such as victims, girls and serious youth violence programmes.
6.	Ensure that the priorities identified through the audit of YOT cases are embedded in a YOT improvement plan that sets SMART targets around each area for improvement	Green	September 2019	SL	Improvement plan created and worked to. Outcome – audits in January 2020 highlighted improvement in practice.



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7.	Consider the work undertaken with girls	Amber	December 2019	JC	With the increase of girls on the caseload group work created and began July 2019. With the number of girls on interventions not increasing extended girls group to schools such as Langley.
8.	Deliver holistic/systemic work with young people that takes into account parenting	Green	May 2020	SL	Parenting services delivered by identified staff member, case managers and Browns. Slough Borough Council recruited a Strategic Parenting Worker who has organised training which YOT staff attended in January. Worker within the YOT also has a lead for parenting.
9.	Consider how the preventative element of the YOT will be met	Amber	December 2019	LH	Peer Review scheduled for March 2020.
10.	Plan for the HMIP Inspection while ensuring business as usual is maintained	Green	May 2020	SL / All	Preparations began 2018 and are on-going with regular inspection readiness meetings.
11.	Continue to work on improving ETE for children and young people having it as a YOT Management Board Meeting Theme	Amber	May 2020	SS	Improvements seen in Quarter 1 however it decreased in Quarter 2. Agency ETE worker in post.
12.	Continue to monitor and address as appropriate any increase of BAME young people who are remanded or receive custodial sentences	Amber	May 2020	JC / P Wood	There has been an increase in young people remanded/receiving custody over the last couple of months. Hence there should be a credible number of young people to assess.
13.	Monitor and address as appropriate any pattern of offending by particular cohorts of young people	Amber	May 2020	LH	Part of the Chalvey 360 project and also work related to the increase of girls entering the criminal justice system.
14.	Build on the recent developments in respect of restorative justice practice, reparation and victims work	Amber	May 2020	JC	HOS attended training and cascaded learning and modelled restorative justice practice. Middle managers and practitioners to also undertake training between January and May 2020 which will subsequently put into practice.
15.	Undertake at least two self assessments in line with the Youth Justice Board (YJB) Grant Conditions including one around NS.	Amber	May 2020	SL	Completed Resettlement Self Assessment which linked into the YJB's NS Self Assessment. on schedule to complete the NS Self Assessment by end of March 2020.



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16.	Recruit to any outstanding staffing vacancies particularly those related to the requirements of the Crime and Disorder Act	Amber	May 2020	SL	Case manager vacancy not recruited to due to fall in caseload numbers within the YOT.
17.	Oversee the transformation programme in respect of the YOT to ensure continued effective delivery of the service for young people	Amber	May 2020	LH	On hold – Awaiting update.
18.	Work with partners in respect of agency changes that could adversely impact on the Youth Justice priorities (e.g. Police and release under investigation and criminal behavior orders)	Green	May 2020	All	HOS attending meetings, looking at cases & contributing to changes in service. These include the serious youth violence forum, release under investigation meetings etc.
19.	Work with TVP, the PCC, and various partners in respect of the serious youth violence unit if the bid is successful	Amber	May 2020	SL / All	Notification of successful bid August 2019.
20.	In conjunction with the YJB and partners look at how funding is maintained, in respective areas, in order to maintain the criminal justice services of the YOT in line with the Crime and Disorder Act 1989	Green	May 2020	SL	Negotiation meetings on-going, HOS completes bids and surveys in respect of funding, proving evidence/data as requested.